

Earl de Blonville

Executive Leadership Coach
Career Development Coach
Doctoral Leadership Researcher



As a Trusted Advisor and Expert Consultant, Earl de Blonville brings challenging new Postformal thinking to enrich your organization and help it become an industry leader and employer of choice for the new generation.

Through advanced coaching with senior executives and entrepreneurs, Earl has pioneered an unorthodox and fast-paced approach to executive leadership coaching that works extremely well in getting clients to somewhere better: a sharper awareness, a richer engagement with possibility, a deeper understanding of self and higher purpose.

Initially trained by the Institute of Executive Coaching, his evolved methodology is based on Jasperian Biographical Method and includes elements of Causal Layered Analysis, Complexity Theory, Folk Etymology Analysis and Extreme Leadership Coaching (using wilderness environments), plus a range of tools selected from NLP, Forum and many other programs.

This dynamic approach is ideally suited for senior executive career development and inner transformation. Drawing on Postformal Reasoning's identification of higher-level adult development and consciousness, Earl's unique approach draws together his 25 years of field leadership and a decade of executive leadership development into a holistic approach that can make a significant impact in ways most clients have never realised was possible.

Earl's clients are typically senior and C-suite executives and successful entrepreneurs. Many clients have extended their engagement to two or even three terms.

He is happy to discuss single consultations, three-month programs and retained advisory roles.

Earl de Blonville FRGS

Australia's pre-eminent Arctic explorer, documentary filmmaker, acclaimed author and Fellow of the Royal Geographical Society, London, Earl de Blonville brings unique real-world leadership insights to the realm of executive coaching.

Director of the internationally televised Tall Ships spectacular that formally launched Australia's Bicentenary and pioneer of expedition travel for Australian executives, Earl understands the rarefied world of high level leadership.

For over a decade he consulted with two of the world's most advanced business training organisations and ran his own practice in Sydney and Melbourne, consulting to government, corporates and SMEs across a wide range of industry sectors.

Earl's current Doctoral research is focused around Postformal: The Future of Leadership, exploring the nine qualities required by higher-functioning individuals needed for leadership in the era of great complexity and uncertainty that lies ahead.

Contact

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www.earldeblonville.com/advisory.html
www.earldeblonville.com/advisory-testimonials.html

Based: Melbourne, available globally

Coaching Testimonials

"Earl is one of the very few true leadership thought-leaders in the Asia Pacific region. His approach and philosophy on leadership in the corporate world is nothing short of avant-garde. A highly regarded and inspirational executive coach, business mentor, trainer and facilitator who challenges the leadership paradigm, Earl provides clients with a new vision; whether on a one-on-one basis, for small group or company-wide leadership programs."

Kylie Hammond, *Co-Founder, ARG - Sydney, Melbourne, Brisbane, Adelaide, Perth*

"Earl has the extraordinary capacity to zoom out to the 'big picture' of your entire working environment and its global context, and in the next breath dive into the strengths and constraints of your own particular leadership role and style. He shows you what hurdles you need to cross to discover the potential you never realised you had. His coaching process may be challenging, but if you rise to meet the challenge, it is guaranteed to empower your leadership effectiveness in ways you couldn't imagine."

Professor Jennifer M. Gidley PhD, *President, World Futures Studies Federation (UNESCO partner).*

"Earl is a motivating, strategic and intelligent leader who leads from the front with an outstanding track record in delivering business success. He is a person of vision and integrity. A natural influencer, he truly understands people, builds effective business relationships and willingly shares his expertise."

Renee Russo, *Senior Associate, Boston Kennedy - New York, London, Shanghai, Dubai, Sydney, Tokyo,*

"His experiences have direct analogies to the workplace. Combined with his credibility is a sharp intellect and empathy for the difficulties of leadership and management. I highly recommend Earl as a coach and mentor."

Jonathan Hutchings, *CEO World Wide Entertainment*

"Earl brought incredible focus and insight to my leadership development and I'm yet to discover anyone who compares as an inspiring and masterful coach and mentor."

Darren Heiberg, *CIO Student Travel Australia*

"I have acquired a sense of real strength and self-determination and would strongly recommend Earl as a senior executive leadership coach."

Belinda Gunton, *COO Konekt Workplace Health Solutions*

"Hearing Earl's first hand account of the leadership challenges he faced in some of the worst conditions motivated me to change my leadership style. Earl is an exceptional leadership coach and I recommend him highly to any leader who wants to move beyond leadership theory onto living and breathing as a leader."

Geoff Rosamond, *Managing Director, The Human Group - Australia, China, South East Asia*

"Earl is uniquely placed to apply a lifetime of adventure and business experience to a rapidly changing world. His coaching style brings out the best in his clients and helps them to achieve things they thought not possible."

Richard Gilmore, *Executive Director, Earthwatch Australia*

Case Study

The client was a self taught IT guru who rose to CIO within a national transport organisation. After supporting 11 years of incredible growth, from negligible to \$350 million turnover, with on-time, under-budget projects, new management retrenched him with five minutes notice. The man with a heart of gold was devastated, but luckily his package included a three-month coaching program.

Earl's unorthodox approach (tailored to the client's needs), including films, books, meditation and challenging philosophical discussion, was used to explore his real gifts, estimate his correct market value and address his leadership style.

The result? He re-entered the marketplace on double his old package as CIO of a global tourism operator, tasked with IT support for a \$2 billion expansion plan, and has never looked back.

This client is proof that with the right guide, every end can become a new beginning.



Earl de Blonville

"A great but unsung Australian hero, courageous, strong, confident, and with outstanding leadership qualifications."

- Professor, the Hon Barry Jones AO FRS FAA
Australian Minister for Science 1983-90

Earl grew up in a remote area of the Australian bush, without running water or electricity and later began solo sea kayaking at age 11. His broad interests include Arctic and Middle Eastern history, gaff rig sailing, vintage motorcycle touring, and artistic pursuits such as playing music, writing and painting. His most recent exhibition was officially opened in Sydney by the Danish Consul General.

Earl has a lifetime of community service, including volunteer teacher and adventure leader for city teens and children at risk. He has raised significant research funds to support the Cystic Fibrosis gene discovery (London), as well as for multiple sclerosis, children in need, schools and youth groups.